



June 9, 2022

Randall Booker, Superintendent
Piedmont Unified School District
760 Magnolia Avenue
Piedmont, CA 94611
rbooker@piedmont.k12.ca.us

Re: Title IX Compliance in Piedmont Unified School District

Dear Mr. Booker:

I write to you on behalf of the League of Women Voters of Piedmont. It is our understanding that PUSD has recently undertaken an audit to evaluate its compliance with Title IX and that those findings were first presented to the public at the school board meeting on May 25, 2022.

Our organization supports the importance of transparency in local government and a high level of education within the Piedmont Unified School District (PUSD). Title IX, enacted in 1972, mandates that no student "be excluded from participation in, denied benefits of, or be subjected to discrimination under any education program or activity" on the basis of sex. (20 U.S.C. § 1681(a).) While we would like to have seen the district complete annual Title IX compliance audits since the enactment of Title IX, we commend the district for initiating the current audit, identifying noncompliance, and developing a plan to rectify shortcomings to come into compliance with Title IX.

We urge both the Board of Education and the Piedmont Unified School District to take swift and immediate action to remedy any and all deficiencies that are negatively impacting the female students attending Piedmont schools. Title IX has been the law of the land for fifty years and compliance with this law should be an ongoing, active process with improvement reviews conducted on a regular basis. We also request that these remedies include full communication and the sharing of information with the community in order to ensure a robust, meaningful, and expeditious resolution of the deficiencies that have been identified.

Sincerely,

A handwritten signature in black ink, appearing to read "Lorrel Plimier".

Lorrel Plimier
President, League of Women Voters of Piedmont

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cc: Piedmont Board of Education
Stephanie Griffin, Title IX Compliance Officer
Bradley Smet, Director of Athletics